

Crosslee Community Primary School

Mission Statement, Values and Behaviour Framework

Changing Lives in Collaboration – Together We Make the Difference

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Mission Statement

Reach for the Stars

Values

**Ready
Respectful
Safe**

At Crosslee Community Primary School we put the children at the heart of everything we do. We strive to be a safe, nurturing, inclusive and a happy school where all staff work together with high expectations and aspirations for our pupils to grow into confident citizens who will excel at what they do.

Values and Behaviour Framework for Staff

The children are the heart of the school and putting them first drives the values and behaviour of the Crosslee staff team.

Behaviours we want to see

- Giving children opportunities to achieve their potential
- Believing that you can achieve by working together
- Being approachable and supportive
- Having a sense of togetherness and teamwork
- Moving in the same direction as the school and the team
- Working together with parents and everyone in the school community to raise standards
- Offering people your support at school
- Enjoying coming to school and being willing to do what is needed
- Communicating with others in a kind, helpful and constructive way and valuing their contributions
- Being accountable, open and transparent with others about what you are doing
- Taking pride in your work and environment and consistently do quality work
- Creating a vibrant, fun and exciting learning environment for children
- Embracing change and being prepared to move on and try new things
- Managing and making the best use of your time
- Working hard and always trying your best
- Thinking about how other people feel and what they need
- Getting to know people and how to get the best from them
- Being positive and bringing a positive approach to others
- Smiling at pupils, parents and staff to brighten their day and being happy at school
- Respecting difference and individuality
- Welcoming people with different beliefs, backgrounds and ambitions
- Having positive, respectful relationships with staff, pupils and families
- Being a role model to others in the way in which you follow the Crosslee values – ready, respectful and safe
- Thinking about the impact of your actions on others and always striving to do better
- Apologise when necessary
- Take pride in yourself and have a professional appearance and dialogue
- Start everyday as a fresh day with a positive attitude
- Raise concerns in a respectful way

